

CataCap Management A/S ,CVR no. 33 58 99 13, FR no. 23029

Appendix to the financial statements for the period 1 January – 31 December 2024

Remuneration

This appendix contains information about remuneration of the Executive Board and Board of Directors of CataCap Management A/S, cf. the Danish Alternative Investment Fund Managers Act.

The information is provided as of the financial year 2024 in a separate report, which is a consequence of the fact that the Danish Parliament in December 2021 adopted a proposal to amend the Financial Business Act, in which it was proposed, among other things, to change the requirement to publish directors' individual salary information in the annual report.

The change means that management's individual salary information in the future will not have to be disclosed in the annual report for reasons of data protection rules. However, it is still a requirement that the information is made publicly available.

Due to data protection rules, the information will be available on CataCap Management A/S' website for 10 years, after which it will be deleted.

The annual report still contains information on remuneration, etc., at an aggregated level.

DKK'000	2024	2023
Executive Board		
Vilhelm Hahn-Petersen	3.000	3.000
Jens Hahn-Petersen	3.000	3.000
Peter Ryttergaard	3.000	3.000
Rasmus Lokvig	3.000	3.000
Total	12.000	12.000
Board of Directors		
Jesper Jarlbæk		
as Chairman of CataCap Management A/S	150	150
as Operating Partner	200	200
Adjustment previous years	0	100
Didde Svendborg Østergaard	75	75
Brian Schwartz	75	75
Total	500	600
Total management remuneration included in staff cost:	12.500	12.600

Remuneration policy related to Executive Board and Board of Directors

CataCap Management A/S' remuneration policy aims at attracting, retaining, developing and rewarding employees who contribute to the profitable growth of the Company. The policy ensures that remuneration is credible, effective and fair, that the ratio of fixed and variable salary is adequate, proportional and balanced and that the overall remuneration is aligned with sound and efficient risk management principles and does not encourage excessive risk-taking. The policy has not been changed during the year.

Members of the Board of Directors and Executive Board are compensated individually and on a fixed remuneration basis only.